



Solidarity House

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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

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VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • GERALD KARIEM

February 5, 2020

TO: All UAW General Motors Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

RE: GM Profits/Profit Sharing - 2019

Dear Union Brothers and Sisters:

Earlier today, General Motors announced their 2019 profits for North America to be \$8.2 billion for the year.

Pursuant to the terms of the UAW-GM National Agreement each eligible member will receive up to a \$8,000 payout for 2019 Profit Sharing. We have been informed it is scheduled to be paid Friday, February 28, 2020. Each location will get written updates regarding the payments.

The reason for this payout is: First of all, it was proposed and negotiated by the UAW and ratified by our membership! Secondly, it is because of our membership and the hard work they do every day. Our UAW members produce the components for and build the finest GM cars, trucks, crossovers, SUV's and vans in the world right here in the U.S.A. It is your skills, crafts and hard work that make the profits for the General Motors Company and do not ever forget that.

In solidarity,

Terry Dittes
Vice President and Director
UAW General Motors Department

TD:rb/opeiu494

cc: IEB
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