



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

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VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • GERALD KARIEM

September 4, 2020

TO: All UAW General Motors Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

RE: **Leadership Update**

Dear Union Brothers and Sisters:

During the 2019 National Negotiations, which concluded with a 40-day strike, many issues were debated and resolved at the conclusion of Negotiations.

One of the issues resolved and ratified during Negotiations was a path for temporary members to attain seniority status. Effective, January 2020, full-time temporary members with three (3) years continuous service were awarded seniority status, per the contract. This upcoming January of 2021, full-time temporaries with two (2) years continuous service will be awarded seniority status, per the terms of the National Agreement. Part-time temporary members' path must include a continuous service as full-time temporary for one (1) year.

The National Parties just completed temporary approvals through the month of November of 2020. These approvals were based on the request and support of the Shop Chairpersons at each facility. As we move forward with this process, we should continue to be aware of the contractual provisions so we can continue to convert temporary members to seniority status with the enhanced benefits that the contract provides!

I hope that you and your families have a safe and enjoyable Labor Day weekend.

In solidarity,

Terry Dittes  
Vice President and Director  
UAW General Motors Department

TD:rb/opei494

cc: IEB  
Tim Bressler  
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