

# UAW LOCAL 1005 Newsletter#8



**ELECTION NOTICE:** Election will be held for Alternate Committeeperson for District 5, Thursday April 21, 2016, from 1:30PM to 11:30PM at UAW Local 1005 Small Hall. Check the Union Bulletin Boards for notice of election and election lottery results.

**WORKERS MEMORIAL DAY:** Observed in the plant on Wednesday April 27, 2016. Between April 28, 2015 - February 29, 2016, four (4) UAW members perished in workplace incidents. Through the collective bargaining process, safer workplaces with stronger protections than what is required by federal, state and local laws can be agreed upon. This is done because all workers should leave their workplace in the same health as when they arrived for work. **THINK SAFETY!**

**TAKE YOUR CHILD TO WORK DAY:** April 28, 2016. Thank you to the UAW leads for this year's event: Pam Berger, Kandice Waugh and Rebecca Cyrus.

**RETIREES MEETING:** Thursday April 28, 2016. Meeting begins at 12:00 noon.

**GENERAL MEMBERSHIP MEETING:** The General Membership Meeting for May will be held on Sunday May 1, 2016 as to not conflict with Mother's Day on the regularly scheduled Sunday. Meeting will begin at 10:00AM. Please check the Union Bulletin Boards for the agenda as the meeting date gets closer.

**SHREDDER TRUCK:** UAW Local 1005 and the 1005 Retirees Chapter are inviting members to stop in the Union Hall on Tuesday May 3, 2016 from 1:00PM to 3:00PM and drop off any documents that you need shredded. You may pull right up to the truck, unload and watch as it is shredded.

**SOLIDARITY ARTICLE DEADLINE:** The deadline to submit an article or pictures for the next local Solidarity newspaper is Friday April 22, 2016. Articles may be emailed to [dschwartz@uawlocal1005.org](mailto:dschwartz@uawlocal1005.org) or dropped off to the Union Hall Offices.

**2016 UAW LOCAL 1005 ANNUAL GOLF OUTING:** Sunday June 12, 2016 at Mallard Creek. Details on how to participate in this event will be coming out soon. At this time, we are looking for sponsors to this annual outing. If you have a business or know of a business that would like to become a hole sponsor or any level of sponsorship for this event, please call or ask that business to call the Union Hall Offices at 440-884-7979.

**DEPENDENT ELIGIBILITY AUDITS:** General Motors is conducting a Dependent Eligibility Audit to ensure that only eligible dependents are covered under GM Health Care, or listed as eligible whether currently enrolled or not. See the back of this newsletter for a notice from UAW/VP Cindy Estrada about this upcoming audit.

*Steve Frammartino*

STEVE FRAMMARTINO, PRESIDENT  
LOCAL 1005, UAW

*Al Tiller*

AL TILLER, SHOP CHAIRMAN  
LOCAL 1005, UAW

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This notice was posted on UAW/GM Talks Facebook site on Friday April 15, 2016  
by UAW/VP Cindy Estrada

## Dependent Eligibility Audits

General Motors is conducting a Dependent Eligibility Audit to ensure that only eligible dependents are covered under GM Health Care, or listed as eligible whether currently enrolled or not.

### **Dependent Eligibility Audit- Amnesty Period**

We are starting immediately with the Amnesty Period, which allows participants to:

- Voluntarily report non-eligible dependents. Reporting a non-eligible dependent by **May 13, 2016**, relieve participants from providing proof that their dependent remains eligible for GM Health Care.

**Here Is What To Do- If you are aware that you have a dependent listed on your GM Health Care who is not eligible:**

- Contact GM Benefits & Services Center toll-free at 1-800-489-4646 (TTY: 887-347-5225)
- Customer Service Associates are available Monday through Friday 7:30AM-6:00PM EST
- Ineligible dependents will be removed from your coverage. If not currently covered on your GM Health Care, they will be removed from future eligibility.
- If you call by **May 13, 2016**, you will not be included in the upcoming Dependent Audit.

### **Dependent Eligibility Audit- After the Amnesty Period**

If you have a dependent (even if not currently enrolled in GM Health Care), you will receive correspondence from HMS Employer Services, Inc. (HMS), the independent vendor and audit expert selected by GM. These letters will detail the steps and documentation required to retain eligibility for your listed dependents.

**June 1, 2016:** On or around this date, you will receive an audit notice from HMS that will require you to provide proof of eligibility for your dependents.

- Documentation requirements will include either a copy of your most recently filed federal tax return, bank statement, or utility bill on which both you and your spouse's name appear.
- You will be provided details on how to submit documentation securely and easily by web upload, mail or fax.

**July 18, 2016:** Your audit documentation materials will be due to HMS.

- Upon submission, you will receive a confirmation receipt from HMS of your completed audit.
- Failure to complete the audit will automatically result in your dependents, if applicable, being removed from your account and coverage.

**It is important for you to know that HMS Employer Services, Inc. and GM are committed to protecting your private information. The documents are used solely to verify dependent eligibility so that only those who are eligible for coverage under the terms of GM's Health Care are listed on your account. Further details regarding privacy and security will be provided in the letter from HMS.**

If you have any questions on the dependent audit or eligibility, please call the GM Benefits & Services Center at 1-800-489-4646.

**Covering ineligible dependents is a violation of eligibility guidelines and adds cost that you and GM share. We appreciate your participation in the audit and assistance in controlling the cost of your health care benefits.**