



Brothers and Sisters,

Your Solidarity has made a difference! We need to continue to work together to show our support for each other in our fight for a fair contract.

From the Union side of the bargaining, we want to thank each member for showing their support by wearing a button.

Your representatives continue to fight for an agreement to address some of the issues that were identified by the membership at our latest meeting. The issues consist of things that could affect your job security like technology, PTO being used on pointed absences and a most favored employer clause that could replace your agreement with a contract less favorable to our members.

At the most recent round of bargaining, the company approached the bargaining team about extending the current agreement. Your bargaining team was successful in securing retro activity on any wage gains back to the June 5, 2019 original expiration date with an extension set to expire on January 13, 2020.

**Continue to wear those buttons and show that  
SOLIDARITY**



In Solidarity,

Your Brothers and Sisters at the bargaining table.

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**You are the Union and you are what  
makes the Union Strong**