



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

GARY R. JONES, *PRESIDENT* RAY CURRY, *SECRETARY-TREASURER*
VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • RORY L. GAMBLE

December 3, 2018

VIA EMAIL & CERTIFIED MAIL

Scott Sandefur, Vice President
GMNA Labor Relations
PPO North, MC: 480-205-2FL
30745 Luis Chevrolet Road
Warren, MI 48093

**Re: Detroit-Hamtramck Assembly; Lordstown Assembly
Baltimore Operations; Warren Transmission Operations**

Dear Mr. Sandefur:

I am writing in response to the Company's November 26, 2018 announcement of its unilateral decision to close four U.S. manufacturing plants. The parties have a long-standing history of discussing and resolving job security issues, including product commitments and manufacturing capacity, during bargaining. I am disappointed that the Company chose to ignore this history and, instead, made this unilateral decision on the eve of 2019 negotiations.

This decision violates the commitments made by the Company during 2015 bargaining as reflected in the 2015 National Agreement between the parties, including but not limited to, Documents 10, 13, 16, 60 and Appendices K and L. Characterizing the plants as "unallocated" – rather than closed or idled – does nothing to relieve the Company of its obligation to comply with the Plant Closing Moratorium in Document 13. We expect the Company to honor its commitments and we will use all of our resources to enforce our agreements.

I request that the Company rescind its decision and resolve these job security, product commitment and manufacturing capacity issues during the negotiations that will begin in 2019. Please contact me as soon as possible to arrange a meeting to discuss this matter.

Sincerely,

Terry Dittes
Vice President and Director
UAW General Motors Department

TD:rb/opeiu494

cc: IEB
Regional Assistant Directors
Tim Bressler
Bryan Czape
Niraj Ganatra
Michael Glenning
William Karges
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Mike Stone
All UAW-GM Department Staff