



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

GARY R. JONES, *PRESIDENT* RAY CURRY, *SECRETARY-TREASURER*
VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • RORY L. GAMBLE

February 6, 2019

TO: All UAW General Motors Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

RE: **GM Profits/Profit Sharing - 2018**

Dear Union Brothers and Sisters:

Earlier today, General Motors announced their 2018 profits for North America to be \$10.769 billion for the year.

Pursuant to the terms of the UAW-GM National Agreement each eligible member will receive up to a \$10,750 payout for 2018 Profit Sharing. We have been informed it is scheduled to be paid Friday, February 22, 2019. Each location will get written updates regarding the payments.

The reason for this payout is: First of all, it was proposed and negotiated by the UAW and ratified by our membership! Secondly, it is because of our membership and the hard work they do every day. Our UAW members produce the components for and build the finest GM cars, trucks, crossovers, SUV's and vans in the world right here in the U.S.A. It is your skills, crafts and hard work that make the profits for the General Motors Company and do not ever forget that.

In solidarity,

Terry Dittes
Vice President and Director
UAW General Motors Department

TD:rb
opeiu494

cc: IEB
Tim Bressler
Bryan Czape
Michael Glenning
Lillian Lorenzi
Rick O'Donnell

Brian Rothenberg
David Shoemaker
Mike Stone
Regional Assistant Directors
Regional Servicing Representatives
All UAW General Motors Department Staff