

# UAW Local 1005

## Gaming Unit

### Informational Flier

This is strictly an informational flier to let you know as a member of UAW Local 1005 Gaming Unit, which consists of the Table Games Dealers and Slot Performance Departments, of your rights under Article 16 of the agreed upon and ratified Collective Bargaining Agreement.

Article 16 states:

**In no event, however, shall high volume/special/promotion days be posted as such less than twenty-one (21) days in advance or double pointing shall not be applicable. Concurrent notice of such postings shall be provided to the Union.**

What are the steps if you get double pointed for a day that was NOT announced 21 days in advance?

**Once you are made aware of your discipline for missing a day and informed you were double pointed, you must make a clear request to Management that you would like to speak to your Union Representative.**

If the Union Representative finds that Management was in violation of the Collective Bargaining Agreement, then a grievance will be filed:

**A grievance is simply putting your disagreement with Management's decision into writing so that your Bargaining Chairperson may meet with Management to resolve your issue.**

May you request Union Representation for another member?

**No, each member that feels that they were violated under Article 16 of the Collective Bargaining Agreement or any section of that agreement must make their own clear request to Management that they would like to speak to their Union Representative.**

*Steve Frammartino*

Steve Frammartino  
President  
UAW Local 1005

*David Van Valkenburgh*

David Van Valkenburgh  
Gaming Unit Chairperson  
UAW Local 1005