

BY-LAWS PROPOSAL 2ND READING

SUNDAY, DECEMBER 10, 2017

Proposed By-Laws additions submitted to the Recording Secretary on November 5, 2017 by the By-Laws Committee

1)

WHEREAS: Article 12, Section 3 of the Local Union 1005 By-Laws provides language relating to Local Union expense expenditures of Union Business.

WHEREAS: Article 12, Section 3, sub-section n shall read, "Transportation expenses for approved Union Business in town locally at Amalgamated Units is to be paid for the actual mode of transportation used. Any mileage will be paid at the IRS rate. Mileage expense can only be paid to the driver of the automobile. All mileage is calculated with respect to the distance from the Local 1005 Union Hall. Parking, tolls and other incidental transportation expenses will be reimbursed to the member who incurred the expense by the Local Union. This shall not supersede the current International Executive Board policy concerning transportation detailed on page 19."

BE IT RESOLVED THAT: Accordance and consideration is given for adding this sub-section to include transportation costs of Union business locally at Amalgamated Units.

2)

WHEREAS: Article 12, Section 4 of the Local Union 1005 By-Laws provides language relating to lost time.

WHEREAS: Article 12, Section 4, sub-section b shall read, "If a member loses retirement contributions in lieu of benefits such as retiree health care and/or pension, etc., because of said lost time, the Local Union shall compensate such member. The Local Union does not have the ability to access and make contributions to the Company accounts, therefore the monetary amount will be included in the lost time payment."

BE IT RESOLVED THAT: Accordance and consideration is given for adding this sub-section to include lost time in regards to benefits, e.g. retirement contributions by "the Company" in lieu of pension, health care, etc. shall be paid to members on official union business at the rate of contractual obligation.

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