

SOLIDARITY



The News of Local 1005

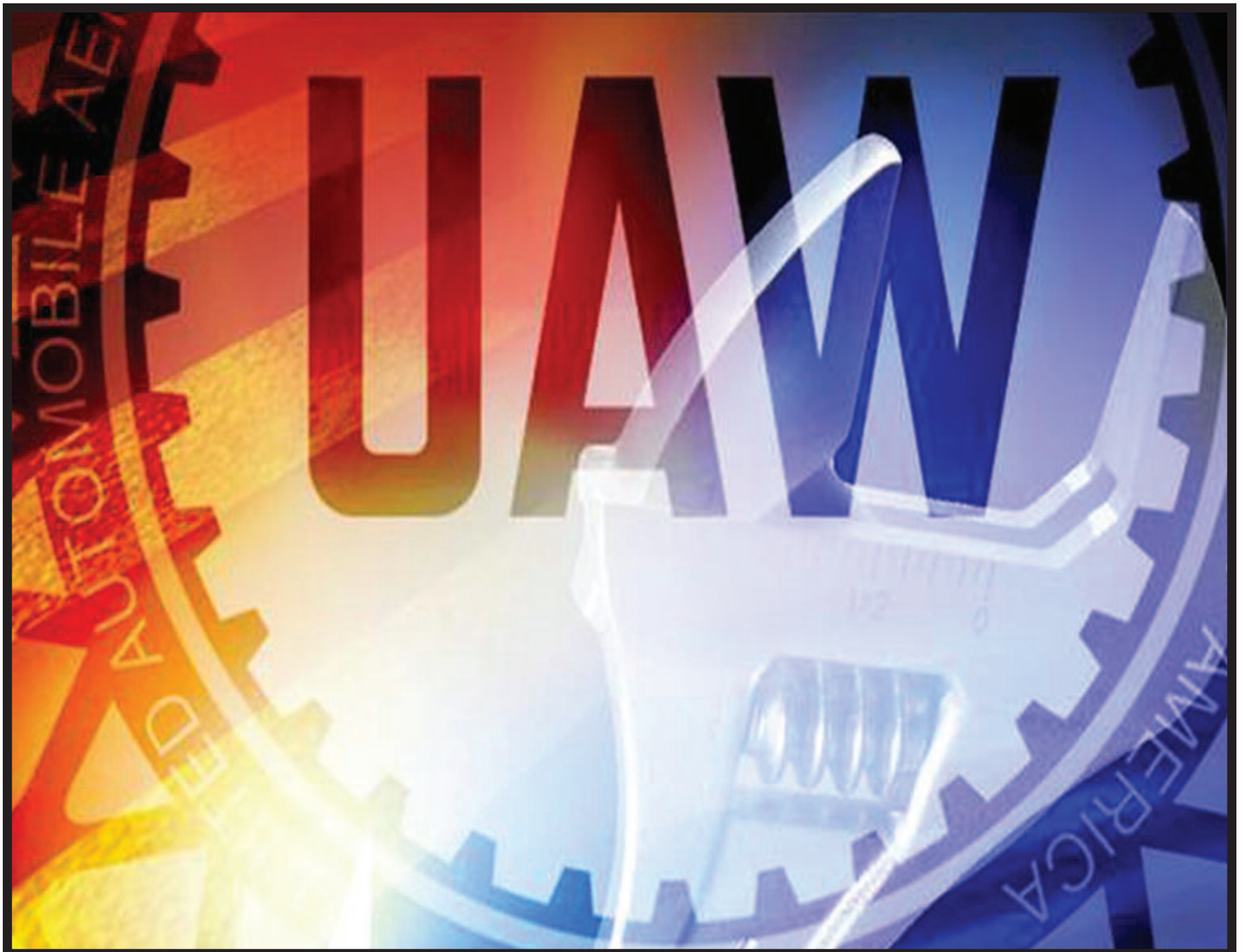


UAW Local 1005 • 5615 Chevrolet Blvd. • Parma, Ohio 44130



Buy Union • Buy American

August 2023



UAW Local 1005

Executive Board

President Dan Schwartz
 Vice President Jason Greene
 Recording Secretary Peggy Stevenson
 Financial Secretary Matt McLaughlin
 Trustee Alex Buathier
 Trustee Jason Young
 Trustee Dave McEvoy
 Sgt. At Arms Jonathan Milsap
 Guide Patricia Todd
 Executive Board at Large Bret Rogers,
 Jackie Fisher, Mike Fallon Jr.,
 Phyllis Franks
 Retirees Rep. Margie Chambers

GENERAL MOTORS UNIT

Shop Chair - Al Tiller
Shop Committee 1st Shift
 District 1: John Briley and
 Jason Moore, Alt.
 District 3: Jennifer Angus and
 Nick Braddock, Alt.
2nd Shift
 District 4: Max Taylor and
 Dave Ardelean, Alt.
3rd Shift
 Jeff Wallace and Jeff Imber, Alt.

Apprentice Committee

Bill Poderzay, Chair & Boris Sugar

Benefit Plan Representatives

Kim Nemeth and Joe Corn
 Alternates - Scott Geddis &
 Elizabeth Wood-Greene

Health and Safety

Rebecca Cyrus
 Alternate
 Lamarl "Trey" Turner

Industrial Hygienist/ Ergonomics

Jakanda "JD" Dickerson

JAR: Tina Howell

JTR/HRD/GMS: Don Fry

ADAPT: Rebecca Cyrus

Work Family Program

Ryan Moore, William Shooter
 Novicky, Alt.

ARAMARK UNIT

Chairperson, Angelo Kirk
1st Shift
 Committeeperson, Angelo Kirk and
 Michael Johnson, Alt.
2nd Shift
 Committeeperson, Scott Rossoll Jr.
 and Dawn Ulaszewski, Alt
3rd Shift
 Committeeperson, Lorna Salvatore
 and Chardea Revels, Alt.

AVI UNIT

Chair. & 1st Shift, Sandy Sedlon
2nd Shift
 Committeeperson, Karen Piovarchy

GAMING UNIT

Chairperson, Dawn Prime
 Vice Chairperson, Brandon Cogar
Sunrise Shift
 Table Games Committeeperson,
 Tony Kause and
 Alt. Crystal Terstage
Day Shift
 Table Games Committeeperson,
 Dino Pietromica and
 Jim Brabenec, Alt.
Swing Shift
 Table Games Committeeperson,
 Hannah Scott and Carmen Torres,
 Alt, Colleen Bierman, Alt.,
 and Jim Sullivan, Alt.
Slot Performance
 Slot Performance Committeeperson
 Kyle Musat and Alt. (N/A)
Health and Safety
 Hanna Scott

PPG Unit

Bargaining Chairperson,
 Edward Callahan
 Anthony Stephens, Albian Morina,
 Alease Hampton-Burgess
 Steward 1st Shift Mon-Fri Samuel
 Rodriguez and Alt. Kenneth Kodysh
 Steward 2nd Shift Mon-Fri
 Ahmad Gray and Alt. (N/A)
 Steward 3rd Shift Mon-Fri
 (N/A and Alt. (N/A)
 Steward Weekend Days Shift
 Walter Reinhardt and Alt (N/A)
 Steward Weekend Night Shift
 (N/A) and Alt. (N/A)
 Steward Maintenance/Skilled Trades
 (N/A)



President's Report

Dan Schwartz

Brother and Sisters...

First and foremost, I would like to say thank you to all who supported me in the election this past spring. Thank you to Brother Mike Caldwell for the easy transition.

It's been a couple months since I have taken over, it was apparent then and still today to apply a serious spending freeze to our day-to-day operation. We have already reduced lost time. The past elections really were costly, averaging \$6,700.00 an election in lost time, for a total of over 30k. We did reduce the lost time total for the last election (guide run off) to approx. \$2,800.00.

Our Financial Secretary Matt McLaughlin and I have been reviewing all current monthly expenses and trimming areas that need to be eliminated if wasteful.

Our hall rentals have been strong all summer with every weekend being booked, so that's good. Several long-term rental possibilities are available, and the agenda is to secure them, although nothing is secured officially, the conversations are happening and ideas are still being discussed. Income is most important we all know that. Overall... maintenance of the hall(s) can play a big part in our business, the way it looks, and cleanliness can dictate if we lose a potential lease or rental. We are making strides managing our appearance, although we have much more to do.

With the contract expiring, it's important that we prepare for a strike. Our Community Service Committee has started to organize and will have a head start mapping out an effective program to assist members in the event of a strike. CSC will also be ready to help members utilize their community's various government and voluntary social services agencies to deal with family and personal problems. Please prepare yourself and your family as well.

Lastly... it's most important we stay together in Solidarity; we cannot win and get what we deserve if we are divided!! Stay together!!!

Your Brother,
 Dan Schwartz



UAW Local 1005 Solidarity

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Our Editorial Policy: This paper is the voice of your Local and International Union. It provides information and opinions relative to the policy and programs of the International as well as the views and actions of our Local leaders and committees.

"All articles are subject to review and editing as necessary. Local 1005 assumes NO responsibility for an author's views, implied or otherwise. The purpose of this publication is to provide a vehicle for constructive communication between the membership of Local 1005, UAW, and organized labor."

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Vice-President's Report

Jason Greene

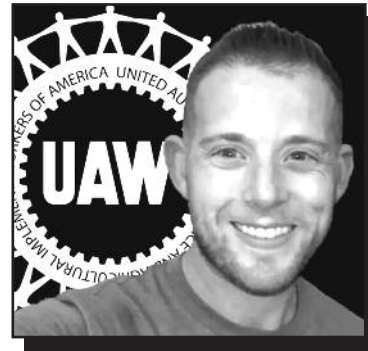
Brothers and Sisters,

I will keep it short and sweet. With the conclusion of summer, our agreement also nears its end. Let's not forget the core purpose of our union and the causes we stand united for - equality for all.

Gratitude to the former officials for their contributions, and warm congratulations to the recently appointed ones.

I remain committed to serving our membership diligently and making choices that prioritize the well-being of every individual.

Jason Greene
Vice President



Financial Secretary's Report

Matt McLaughlin

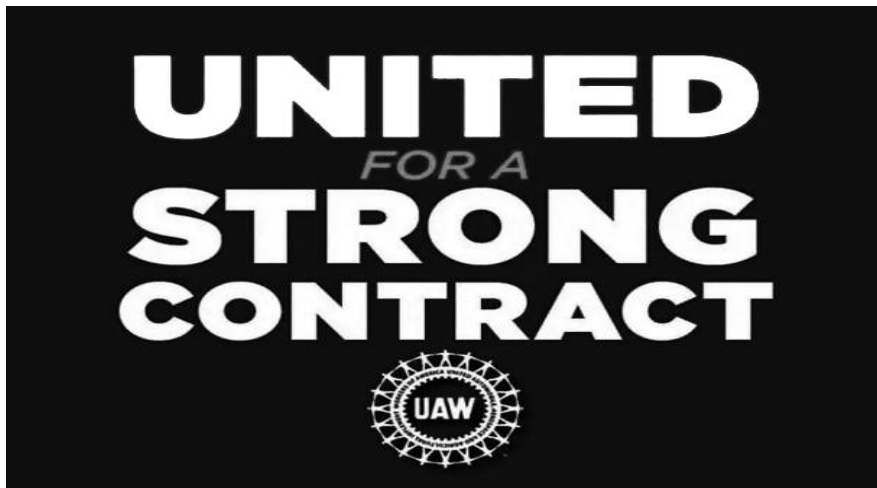
Greetings to all members past and present of UAW Local 1005. I hope everyone has been able to spend some quality time with friends, family, and loved ones while not at work during these precious summer months. It's no secret that it's a contract year for "The Big 3", and for those of you with the GM unit, I hope you've been able to put some funds aside in the event we're on picket lines again like we were in 2019.

We've been staying very busy at the union hall with day to day business and desperately trying to cut any unnecessary spending, wherever possible. A few things we've taken in depth looks at are the office copy and fax machines and contracts associated with those, reducing the dumpsters onsite, and doing anything possible maintenance related ourselves. In no way, shape, or form is this easy, but I am confident we are on the right path.

The most pressing expense we've had as a union hall here over the last 3 months has undoubtedly been the cost of running elections. Finances will improve dramatically when we aren't incurring these costs in the months ahead.

Fortunately, hall rentals here continue to be very active. I strongly urge any current or retired members who are hosting an event to consider renting one of our halls here at Local 1005. It's a great and affordable space to host weddings, baby showers, bridal showers, parties of any kind, and more. Members also get a discount on already good rates. Call 440.884.7979 to inquire and also help out your Local union at the same time.

In Solidarity,
Matt McLaughlin



Save the date for
CAP Clambake October 14th
at the UAW Local 1005 Hall

Gaming Unit/Jack Casino Report

Dawn Prime, Chairperson

Greeting Brothers and Sisters,

When I think of summer, I think of BBQs, beaches, pools, and Cedar Point with family and friends. But who needs Cedar Point after the series of elections our local has had this past couple of months?! Between the General Election, run-offs, and special elections...what a roller coaster! Thank you to the outgoing officials for your service, well done to everyone who had the courage to throw their names into the ring for the various positions, congratulations to the winners, and an extra special welcome to all the newcomers. I am humbled by the opportunity to continue in the role of Gaming Chairperson and look forward to working alongside everyone for the next three years.

We had a number of unopposed results at the casino. They include myself (Chair), Brandon Cogar (Vice Chair), Tony Kause (Sunrise Steward), Crystal Terstage (Sunrise Alternate), Dino Pietromica (Day Steward), Jim Brabene (Day Shift Alternate), Hannah Scott (Swing Steward), Colleen Bierman (Swing Alternate), Jim Sullivan (Swing Alternate), and Kyle Musat (Slot Tech Steward). Carmen Torres won the third Swing Alternate position in the special elections to finalize a solid crew.

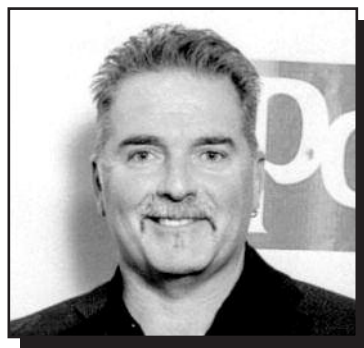
That said, I feel it is important to ALWAYS have Union representation in the building. Due to the 24/7 nature of our business and the overlapping schedules of those elected, we're still short in a couple of places and additional appointed alternates will be needed to fill in the gaps. Management is working with me (for now) and holding off on discipline until one of us is on the property. But I intend to correct the situation immediately by filling those gaps so no member has to face management alone.

When Brandon and I were first elected three years ago, we were thrown into the deep end with no experience and no real clue what we were in for. All we knew was we'd gone 17 months without a contract...and that needed to be fixed. Much to our dismay, we were told we were bound by TA's and only given the opportunity to impact certain aspects of our current contract. We have been taking notes over the past few years. Every time we spot an issue with this contract, it's added to our list. Maybe we're naive, but we are very much looking forward to representing our members and fully negotiating an improved contract during our second term.

Speaking of contracts, we all patiently await news from International. Which of the Big 3 will go on strike? Will all 3 go out? Will there even be a need for a strike? If so, for how long? It is an uncertain time for our family at GM and we're keeping everything crossed for you. If there is a strike, you have my word that I'll sound the battle cry and rally the casino troops to stand alongside you in support.

Until then, I hope everyone stays safe and enjoys what's left of summer as well as the upcoming Labor Day weekend.

In Solidarity,
Dawn Prime
Gaming Chairperson



PPG Chairman's Report

Ed Callahan

Hello, UAW Sisters and Brothers.

My name is Ed Callahan, and I am the recently re-elected Shop Chairman at PPG Cleveland. We just ratified our very first contract in December 2022, after fighting through 2 long years of negotiations and a year of Covid shutdown. We have 264 employees at the time of writing this, and the expected number is around 290 in the near future. The Union and the new Management team at PPG Cleveland are working very hard to establish this new relationship by building a partnership for a mutually beneficial workplace moving forward. There is much work to be done here, but I am confident we can build a sound foundation for this new culture. We are close to having all of our Steward positions filled and anticipate we will conduct training and fully establish our Team of Representatives in September. Thank you to the UAW and Local 1005 for all the support and guidance. We appreciate your help and being part of this family.



Shop Chairman
Ed Callahan



Amamark Chairman's Report

Ed Callahan

Hello my fellow Aramark brothers and sisters,

We find ourselves in some very uncertain times. The price of gas and food are on the rise, leaving us to stretch dollars we don't have. Then comes the possibility of a layoff as a result of an upcoming strike.

We also find ourselves in a time of new beginnings. New president, and a new Chairman, and on the verge of having a new contract. Of which your Chairman can be elected Top Negotiator for. These things we can be optimistic about. More info on the Top Negotiator position, and possible layoffs to come.

In the meantime let's show our support for our GM brothers and sisters as they attempt to hash out a contract that works well for them as I know they will support us when it's time for our negotiations. There's lots of ways to help and become involved. You can do it through volunteerism or join a committee. For information about committees please contact Dan Schwartz.

Lastly, please consider increasing your savings in case there is a strike resulting in a layoff for us.

Those of you who did not receive immediate information because you were not part of the text chat. If you would like to be included in the text chat for immediate information and updates please submit your phone number to me. Thanks for your support and allowing me to serve you.

In solidarity, Your Chairman,
Angelo Kirk



Deceased Members

April thru July 2023

Robert Allegretti	Timothy J. Ingraham	Thomas R. Rishel
Peter G. Barrington Jr	Marvin Jacobs	Maria E. Rivera
Kawana Bonner	Otis J. Latta	Charlie J. Rumph
Albert L. Brown	Frank H. Lee	Lawrence W. Sathre
William D. Cartwright	William Lynch	Louis Sebastian
R.L. Clark	Wilbur Marshall	Lawrence A. Seman
Ronald D. Copella	John D. McCombs	Julius M. Shadi
Judie M. Croom	Charles McLeon	Larry S. Simpson
Doy Cutlip	Virgil C. Messenger	James F. Skorzewski
Johnie W. Davis	Edward Miller	Howard L. Smith
Fredrick Davis Sr.	Ezzie D. Milliner	Paul Vaelson
Gary J. Dominish	Charles Mitchell	Richard R. Wallace
Alexander T. Eaton Jr.	Cecil A. Naylor	David S. Warn
Elmer R. Gasser	Ronald G. Orbas	Michael J. Wheeler
Everett B. Hardesty	Walter T. Owens	James E. Whoolery
Van R. Henderson	Errol R. Payer	Harry C. Williams
Richard G. Henning	V.C. Price	Robert L. Zagore
Gerard B. Hughes	Willard Probst	Donald E. Zajdel
	Robert L. Richmond	Edward Zurilla

2023 60th MLK Freedom Walk Detroit MI





Labor Day History

Celebrating the workers who power America

What is Labor Day, anyway?

Labor Day may be the unofficial end of summer, but since 1894 it's also when we pause to celebrate America's unions and union workers.

Way back when before workers organized and formed unions, there were no regulations surrounding employment, and employers often took advantage of this freedom.

This meant that employees were very often required to work extraordinarily long hours, and with no job protection from discrimination, or even violence.

Worse still, young children were often put to work in factories, mines, railroads, warehouses, and other dangerous work environments.

Working people began organizing and bargaining collectively to advocate for better working conditions and wages and celebrated the first Labor Day in New York City on Tuesday, September 5, 1882. Following the deaths of 13 workers during the Pullman Strike in June of 1894, President Grover Cleveland made reconciliation with the labor movement a top priority of his administration, making Labor Day a federal holiday in 1894.

During the major economic depression of the early 1890s, the Pullman



Palace Car Company cut wages in its factories. Discontented workers joined the American Railway Union (ARU), led by Eugene V. Debs, which supported their strike by launching a boycott of all Pullman cars on all railroads. ARU members across the nation refused to switch Pullman cars onto trains. When these switchmen were disciplined, the entire ARU struck the railroads on June 26, 1894. Within four days, 125,000 workers on twenty-nine railroads had quit work rather than handle Pullman cars.

This is how unions impact our lives today. In the years since, labor unions have served as a united voice for workers of all professions by bargaining collectively with employers to advocate for better wages, working conditions and to establish parameters of work life that have become commonplace and law, such as the eighthour-workday, five-day work week, protection for children in the workplace and the federal minimum wage.

Community Services Committee

Local 1005 Community Service Committee is beginning preparations for the possibility the local union is forced to demonstrate their economic strength. We are reaching out to the membership to give an update and to give members the opportunity to help the committee address member's individual needs. The preparations are currently focused on the General Motors Unit but we are also preparing for contract negotiations for our other units also.

GM Picket Duty Carpools - As in the past the committee will be creating a list with details showing the schedule for all members attendance. We understand members may have existing arrangements for transportation that they would like to continue. There will be a "Member Carpool" form that can be filled out to make the accommodation of existing carpools to continue during any times of Strike.

GM Picket Duty Shift Assignments - We are currently looking for members that would like to volunteer to be assigned to picket duty on 2nd shift and 3rd shift. There will be a form for volunteers that would like to work one of these shifts. If not enough members volunteer to cover any openings members will be assigned to fill openings on these shifts.

Local 1005 Food Pantry - The committee is beginning preparations to provide a food pantry to members in need. We will be having fundraising efforts for the purchase of food for the pantry and we will be collecting non-perishable foods to help stock the pantry. This pantry will also be used in the event our contract is settled but other area UAW Members are in need of assistance to repay the kindness shown to our members during the last strike. Any donations not used to support members of the UAW will be donated to a local food pantry to assist the community after all contracts are settled.

Local 1005 Community Service Committee Membership - Membership to this committee is open to all members of Local 1005. Any members interested in joining this committee, please reach out to the President, Unit Chairperson or the Chairperson of this committee for more information.



Retiree's Chairman

Jerry Schmidt

Since this is the first newspaper issue since the election of officers here is the list of the Retiree Officers: Myself, Jerry Schmidt, Chairman; Bob Masterson, Co-Chairman; Dick Kistemaker, Financial Secretary; Joe Terese, Recording Secretary; Frank Adamec, Sergeant at Arms; and Margie Chambers, Executive Board Member.



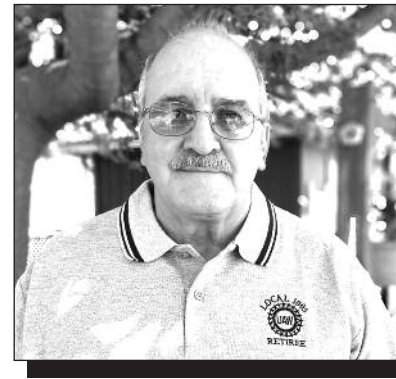
Meetings are always on the last Thursday of the month, except for November and December when the dates will change due to the holidays, Lunch (free) will be served at 11:15am, and the meeting will start at 12:00 noon. Healthcare vendors will be present at these meetings, and the VEBA trust will be at out September meeting.

We also have new officers at the International level, and being a contract year, it will be interesting to see if they remember the retirees. The last two contracts resulted in zero benefits for us. The new President said he would not forget about the retirees. We will be watching, and remember that we vote for International Officers.

General Motors posted \$2.54 billion in second quarter income and is expected to post between \$9.3 billion and \$10.7 billion in income for the year. It's time we get our fair share!

Changes that have impacted the Union's ability to obtain lump sum payments and/or benefit increases for current retired workers. The first is a 1971 US Supreme Court ruling in *Chemical Workers v. Pittsburg Class*. The case involved health care benefits for retired workers, but over time the ruling has come to impact all bargaining for those workers already retired. At the time the NLRB had ruled the benefits were a mandatory subject of bargaining, but the Court of Appeals for the Sixth Circuit disagreed, so the case was appealed to the SCOTUS. The court held that benefits for those workers already retired are not a mandatory subject for bargaining, but instead a permissive subject of bargaining. If either side in bargaining tries to force retiree issues onto the table then a third type of bargaining is created, that being illegal bargaining. In short this ruling put in place three types of bargaining, mandatory, permissive, and illegal, with changes for those workers already retired falling into the permissive bucket. If the union were to push a permissive subject into mandatory bargaining the action could be determined to be illegal bargaining and the union could be found liable for the company's losses. This is also where the impact of anti-labor administration becomes important, because the administration determines the makeup of the NLRB, which is decidedly anti-labor

In Solidarity,
Jerry Schmidt



Retiree's Corner

*Joe Teresi,
Recording Secretary*

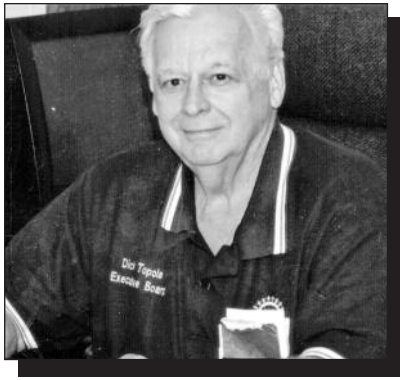
Our election is over, and I am your Recording Secretary. I want to take this time to thank everyone for their support. I will try to do my best to serve this union, both past and present.

Retirees' meetings are growing and becoming stronger each month. Just remember that the last Thursday of the month is our meeting. Please plan to attend. Doors open at 10 am, lunch is at 11 am, and the meeting is at noon.

On a sad note, we had 29 retirees pass away in June 2023. Hopefully, we will see you all at the next Retirees' Meeting.

Joe Teresi
Recording Secretary

**RETIRED?
STAY IN
UNISON**



Retiree's Corner

*Dick Topola,
Recording Secretary*

Welcome to all Local 1005 Members and Retirees,

First of all I would like to thank all of you for supporting me for the past 66 years. It's hard to believe that I was hired by General Motors in December of 1958. I started my first job as a pin sorter at 10 years of age and yet GM was my 27th job. When I graduated high school I was a draftsman at National Screw & MFG, Co.

I hired in at GM as an inspector, then I started my apprenticeship as a Diemaker when it became available for me. In 1964 as a Journeyman, I ran for Skilled Trades Committeeman, at which time I ran for Skilled Trades Committeeman 2nd shift for 11 years before I had enough seniority to go on 1st shift. I then ran for Office of Executive Board, then Trustee and back to Executive Board again. I was Co-chair of the 30-15-84 Retirement Program with Franklin Sherman as Chairman. We were lucky enough to be sent to Detroit to sell our retirement program by contract time under then President Larry Moran, which we proceeded to win for all of us. I was on the Ex. Board and continued to work until April 1st of 1998 when I retired. I then ran for Retiree Recording Secretary and finished my term on Executive Board. I have been re-elected to this office which I held for some time, but unfortunately must give it up since Yvonne is now having a hard time reading my minutes (keep getting smaller).

Next, I feel that I may comment on the work of our now only union secretary Yvonne and our past financial secretary Angela Briley and the job they both did.

Years ago, we used to have (1) financial secretary and an (3) office secretaries. Now we are down to one working secretary with the Financial Secretary, President & Chairman. I was lucky enough to attend the last retiree Christmas dinner in December. Yvonne and Angela were at the table on the left side of the hall checking people in and passing out tickets. They were surrounded with baskets that were passed out later to those members attending. I was lucky enough to win one of them. Mine contained (2) cans of cookies, 1 jar candle and one heavy duty throw blanket. The cookies were delicious, the candle I gave to my son and daughter-in-law who collect and use them, and the throw is great on my bed during this cold spell we are having now. Most of you attending this luncheon, not alone those not attending, are not aware of all the extra time and effort that these two ladies put into this, let alone the cost that they donated to our activities.

In closing, I again want to thank all of you for supporting me for all my time at 1005 these past 60 years plus and wish to thank all of our officers, president, and trustees for helping out at our meetings and apologize for running out of energy.

Past Retiree Recording Secretary,
Dick Topola, (Sorry I have to call it quits!)



**MEMBER
SPOTLIGHT**

Kandice Waugh

Kandice Waugh, a 3rd shift technician at GM, has a talent for party planning.

Her company, Get Popped, brings enchantment to parties of any budget with outstanding balloon designs and meticulous attention to detail. Her ultimate joy lies in creating happiness and witnessing joyful smiles!



Introducing Ed Callahan

Ed Callahan wears multiple hats: serving as the Chairman of UAW Local 1005 PPG division, and also taking the helm of 52nd St. Stranger, the premier Billy Joel Tribute band in Northeast Ohio!

The band's name draws inspiration from two cherished albums close to his heart, namely 52nd Street and The Stranger.

Make sure to catch him in an upcoming performance!

